



Sudhagad Education Society's
SHIKSHAN MAHARSHI DADASAHEB LIMAYE
ARTS, COMMERCE & SCIENCE COLLEGE

Accredited with 'B' grade by NAAC

Govt. No.: NGC 3598 / NMV / (01/98) / MS 3 Date 13 Aug. 1998
Affin. No.: Aff / Recog. / 4893 / 1998 Date 26 Oct. 1998

Shri. K. G. Limaye
Founder Chairman

Shri. V. G. Oswal
Chairman

Shri. Ravindra Limaye
Vice-Chairman

Dr. Preeti Prasad Mahajan
Principal

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6.3.5

Institution has performance Appraisal systems for teaching and non teaching staff.

The institution develops a comprehensive mechanism of appraisal of the faculty members to evaluate their performance. Self appraisal of the faculty member and feedback of the student are collected and scrutinized by the principal for comprehensive evaluation. The result of this assessment is conveyed and discussed with the concerned teacher and suggestions are given for necessary improvement.

Appraisal reports are submitted to HOD and they are forwarded to principal for their remarks and suggestions, finally the reports are submitted to management for final assessment. After the assessment by the management necessary directives and suggestions are communicated to the principal for further action.

For Non- teaching Staff

The institution has performance appraisal system for non-teaching staff which is channelized through confidential report. Seniority is the role criterion for promotion of non teaching staff, non teaching staff pay fixation is carried out as per Maharashtra state government rules.