



Sudhagad Education Society's  
**SHIKSHAN MAHARSHI DADASAHEB LIMAYE**  
**ARTS, COMMERCE & SCIENCE COLLEGE**

Accredited with 'B' grade by NAAC

Govt. No.: NGC 3598 / NMV / (01/98) / MS 3 Date 13 Aug. 1998  
Affin. No.: Aff / Recog. / 4893 / 1998 Date 26 Oct. 1998

**Shri. K. G. Limaye**  
Founder Chairman

**Shri. V. G. Oswal**  
Chairman

**Shri. Ravindra Limaye**  
Vice-Chairman

**Dr. Preeti Prasad Mahajan**  
Principal

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### 6.3.1. The institution has effective welfare measures for teaching and non-teaching staff

The institution effectively implements the welfare schemes for the teaching and Nonteaching faculties.

The College makes arrangements for availing all the government schemes such as Gratuity, Pension, Commutation of Pension, Earned Leave encashment, Maternity Leave, Medical Facility, Leave on Overseas Project or Conference, Health Fund Scheme, Permission to attend FDP such as Orientation programmes and Refresher courses, short term courses, etc. for the career development and progression of the teaching as well as non-teaching staff.

Besides the above, the following benefits are given to the teaching and non-teaching staff.

#### Financial Support to the staff

1. to attend workshops and conferences both at the national and international level
2. The self-financed staff of the institution also permission to attend Faculty Development Programme, Medical leave with salary.

#### Material Benefits: -

1. Office rooms for Staff Associations (Teaching and Non-teaching) on the campus o Staff quarters for the domestic staff inside the college premises.
2. Wi-Fi facility to the staff inside the college campus
3. Staff Grievance Redressal Cell to address the issues and grievances of the staff.
4. Availability of full-time professional counsellors for both staff and students